

Please return to:
Law Firm Pro Bono Project
600 New Jersey Avenue, NW
Washington, DC 20001
(202) 662-9699
(202) 662-9683 - fax

Annual Pro Bono Challenge Report
January 1, 2007 - December 31, 2007

Responses to the following questions will be confidential and will not be disclosed by the Law Firm Pro Bono Project in a disaggregated form which identifies individual law firms. This form should be completed and returned to the Project no later than March 31, 2008.

Firm Name: _____
Address: _____
City/State/Zip: _____
Firm URL: _____
Phone: _____ Fax: _____
E-Mail Address: _____

Name (please print) and Signature of Challenge Contact Person Date

Firms may now express their Challenge pro bono commitment in one of two ways: as a percentage of total firm billable hours or as a commitment in terms of average hours per attorney. Please indicate below which method your firm will be using for the reporting period above:

_____percentage (3 or 5%) of total firm billable hours (**preferred**)

_____hours (60 or 100 hours) per attorney

You may also now count the time of non-U.S. attorneys. Note that if you choose to include non-U.S. attorneys in your calculations, you should include them in all the calculations (e.g., total billable hours), not just in Question 3.

1. For the reporting period above, please state the percentage of total firm paying client billable hours *or* total hours spent on pro bono work, as defined by the Law Firm Pro Bono Challenge. (See Principle 7 of the Challenge, attached.)

_____%

Total pro bono hours: _____

This percentage equals _____hours.

Total billable hours: _____

2. Please state the percentage of total firm paying client billable hours spent on pro bono work to those of limited means, as defined by Principle 3 of the Law Firm Pro Bono Challenge (attached).

_____%

This percentage equals _____ hours.

3. Number of firm partners as of August 31, 2007 _____. Number of partners/counsel* participating in pro bono activities as defined by the Challenge during this reporting period _____.

Number of associates as of August 31, 2007 _____. Number of associates/counsel* participating in pro bono activities as defined by the Challenge during this reporting period _____.

**Since "counsel", "of counsel" and "senior counsel" vary from firm to firm, counsel should be included in either associate or partner statistics, based on the firm's determination of the closest analogue to these positions.*

Optional Information

The information requested below will assist the Law Firm Pro Bono Project in identifying new trends and issues in law firm pro bono. Materials provided will be made part of the Project's national clearinghouse unless the firm indicates that the materials are not for distribution and will be considered for inclusion in our annual "best practices" compilation.

4. Has your firm adopted or amended its pro bono policy since the last Challenge reporting period?

___ Yes ___ No.

We would appreciate receiving a copy of any new or amended policy.

5. Has your firm developed any innovative pro bono activity or project since the last Challenge reporting period?

___ Yes ___ No.

We would appreciate receiving a description of that activity or project.

6. Has your firm established or reconstituted a pro bono committee since the last Challenge reporting period?

___ Yes ___ No.

If so, please provide us with a brief description of the composition and charge of the committee.

7. Has your firm altered its policies on attorney evaluation, advancement, productivity, and compensation to encourage pro bono participation since the last Challenge reporting period?

___ Yes ___ No.

Please provide us with a copy or brief summary of the nature of the changes implemented.

8. Does your firm publish a periodic report of its pro bono activities?

___ Yes ___ No.

We would appreciate receiving a copy of the firm's latest report.

9. This firm contributed \$_____ to organizations that provide legal services free of charge to persons of limited means during the reporting period.

10. Please provide us with any other information or materials related to your firm's pro bono program that you think might be of interest to other firms.