PBI | PRO BONO INSTITUTE

2025 ANNUAL DINNER

We remain #ProBonoProud

October 27, 2025 | Gotham Hall | New York

2025 DINNER CO-CHAIRS

James L. Chosy

Senior Executive Vice President and General Counsel
U.S. Bank

READ JIM'S PROFILE

Ivan Fong

Executive Vice President, General Counsel and Secretary (retired)
Medtronic

READ IVAN'S PROFILE

WELCOME MESSAGE FROM PBI CHAIR & PRESIDENT AND CEO

Jonathan P. Harmon

Chair
PBI Board of Directors
Chairman
McGuireWoods

Eve Runyon

President and CEO
Pro Bono Institute

On behalf of the PBI Board of Directors and staff, it is our great pleasure to welcome you to the PBI 2025 Annual Dinner.

This evening is a celebration of remarkable pro bono achievements and the profound impact of pro bono legal services in communities across the country and around the world.

Tonight, we honor the milestone 30th Anniversary of the Law Firm Pro Bono Challenge® initiative and the extraordinary work of the two 2025 CPBO Pro Bono Partner Awardees.

We are tremendously grateful to our incredible Dinner Co-Chairs, Jim Chosy and Ivan Fong, for their dedication to pro bono and outstanding contributions to PBI. We also extend a sincere thanks to our Dinner sponsors and attendees. Your commitment fuels PBI's mission, supporting law firms and in-house legal departments as they provide critical pro bono services.

As we celebrate tonight, we also look ahead to the future of pro bono. We hope the stories you hear tonight reinvigorate and inspire you as we continue our collective commitment to ensuring access to justice for all. Thank you for being part of the pro bono community and for showing the world why we are **#ProBonoProud**.

Learn more about the Law Firm Pro Bono Challenge® Initiative

30th Anniversary of the LAW FIRM PRO BONO CHALLENGE® INITIATIVE

EVENING PROGRAM

Co-Chairs' Welcome Remarks

James L. Chosy, *Senior Executive Vice President and General Counsel,* U.S. Bank

Ivan Fong, *Executive Vice President, General Counsel and Secretary (retired),* Medtronic

FIRST COURSE

Reflections on Law Firm Pro Bono: 30th Anniversary of the Law Firm Pro Bono Challenge® Initiative

Jonathan P. Harmon, *PBI Board Chair and Chairman,* McGuireWoods

Video featuring Law Firm and other Legal Industry Leaders

Anjan Sahni, *Managing Partner,* WilmerHale

Lisa Dewey, *Pro Bono Partner,* DLA Piper

Sue Finegan, *Member, Chair, Pro Bono Committee,* Mintz

SECOND COURSE

Presentation of the CPBO Pro Bono Partner Awards

Strengthening Pro Bono Through Partnerships

James L. Chosy presents the CPBO Pro Bono Partner Award

Ray Geoffroy, *General Counsel,* Koch Industries

THIRD COURSE

Expanding Pro Bono Around the Globe

Ivan Fong presents the CPBO Pro Bono Partner Award

Heidi Swartz, *Vice President, Deputy General Counsel, Head of Employment Law & Investigations,* Meta

FOURTH COURSE

The Future of Pro Bono

James J. Sandman, *PBI Board Member, Distinguished Lecturer,* Penn Carey Law

Closing Remarks

Eve Runyon, *President and CEO,* PBI

DESSERT RECEPTION

2025 CORPORATE PRO BONO PARTNER AWARDS

Koch Pro Bono Initiative
in partnership with
Baker Botts L.L.P. *and* **Louisiana Office of Motor Vehicles**

for their partnership to help those facing driver's license suspensions in St. James Parish, Louisiana

READ THE KOCH PARTNER AWARDEE PROFILE

Meta Legal Department
in partnership with
TozziniFreire Advogados *and*
UNAS – União de Núcleos, Associações dos Moradores de Heliópolis e Região

for their partnership to provide holistic legal services to underserved residents of the Heliópolis favela

READ THE META PARTNER AWARDEE PROFILE

LEARN MORE ABOUT THE CPBO PRO BONO PARTNER AWARD AND SEE A LIST OF PRIOR AWARDEES.

LEARN MORE ABOUT THE JOHN H. PICKERING AWARD AND SEE A LIST OF PRIOR AWARDEES.

2025 DINNER BENEFIT COMMITTEE

DINNER CO-CHAIRS

James L. Chosy
Senior Executive Vice President and General Counsel
U.S. Bank

Ivan Fong
Executive Vice President, General Counsel and Secretary (retired)
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MARCH 4-6, 2026

THE WESTIN WASHINGTON, D.C. DOWNTOWN

The legal profession's premier pro bono event

PRO BONO INSTITUTE 2026 Annual Dinner

OCTOBER 20, 2026

GOTHAM HALL | NEW YORK

Join us as we celebrate exceptional pro bono achievements

LAW FIRM PRO BONO PROJECT

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LAW FIRM PRO BONO PROJECT

PBI's Law Firm Pro Bono Project is the only global effort designed to support and enhance the pro bono culture and performance of major law firms in the United States and around the world. The Project's goal is to fully integrate pro bono into the practice, philosophy, and culture of firms so that large law firms provide the institutional support, infrastructure, and encouragement essential to fostering a climate supportive of pro bono service and promoting partner and associate participation.

LAW FIRM PRO BONO CHALLENGE® INITIATIVE

Learn more about PBI's definition of pro bono and aspirational goals uniquely tailored to the resources and practice of major law firms.

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CPBO | CORPORATE PRO BONO

Corporate Pro Bono, a project of Pro Bono Institute, is designed to substantially increase the amount of pro bono work performed by in-house counsel and to enhance the pro bono culture of in-house legal departments through technical assistance to the in-house community, targeted research and publications, online information and services, and outreach and educational programming. Corporate Pro Bono also works closely with Association of Corporate Counsel (ACC) chapters to focus their resources and agendas on pro bono service.

CORPORATE PRO BONO CHALLENGE® INITIATIVE

Join the voluntary statement of commitment to pro bono service by legal departments, their lawyers and staff. In 2006, Corporate Pro Bono launched an initiative that enables legal departments to identify, benchmark, and communicate their support for pro bono service.

BECOME A CORPORATE PRO BONO CHALLENGE SIGNATORY

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ABOUT PBI

Founded in 1996, Pro Bono Institute (PBI) is a Washington, D.C.-based 501(c)3 nonprofit organization. With an unparalleled depth of knowledge, resources, and expertise, PBI is the respected resource for all things pro bono. Through our work with law firms, legal departments, and public interest organizations, PBI is the global thought leader in exploring, identifying, evaluating, catalyzing, and taking to scale new approaches and resources for the provision of legal services to the poor, disadvantaged, and other individuals or groups unable to secure legal assistance to address critical problems.

Through rigorous empirical research and analysis, white papers and reports, and consultative services, we reach a wide variety of audiences – nationally and internationally – transforming the concept and practice of pro bono.

By providing expert, confidential consultative services, educational programming, and local, national, and global pro bono educational events, our goal is to continually improve and expand pro bono service. We count among our members, supporters, and partners the most respected law firms and legal departments in the world, as well as the most effective and cutting-edge public interest organizations.

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PBI PRO BONO INSTITUTE

Working together for the greater good

U.S. Bank is proud to sponsor the Pro Bono Institute 2025 Annual Dinner. Together, we can build stronger communities and create lasting change.

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